How can you motivate your employees?

Motivation plays a key role in your company's development and success. There are suggestions as to how <u>you can you</u> improve the efficiency of your employee.

In my view, communication with them frequently is very important, **talking** to them face-to-face <u>shows</u> your appreciation toward what they've done.

Let them know you trust them, when they have an input in a decision, in <u>the</u> first place they do their best to achieve the goal **which** they have a role in-<u>it</u>. And <u>in-secondly</u>, it raises their commitment to your business. A <u>vote-sign</u> of confidence can go a long way.

Radiatinge positivity, laughing together, and havinge some fun at the in work place reduce the level of stress as long as they give them good feeling for their work life and even their personal life.

When you talk **as if** they're your friends, however important you are, and show your staff they're valued, they believe they make <u>a</u> difference but not like slaves.

In a teamwork, the best way to ensure all the members do their best is to motivate them individually rather than teamcollectively. In this concept, they shoulder their responsibilities which brings themselves good opportunities, or leads to them losing jobs/leads them to lose jobs.

This can actually help the manager to have a balance in staff's targets and each of their ability.

Even havinge weekly targets <u>rather</u> than a big<u>one</u>, and provid<u>inge</u> incentives like money, certificates, concert tickets, have an effect <u>on getting</u> to get them on board.

At the end, offering opportunities for advancement in their position or their salary is one of the best way<u>s</u>. Nobody likes a dead-end job.